November 20, 2015

BOARD MINUTES
WISCONSIN BOARD OF VETERANS AFFAIRS
Meeting of November 20, 2015
Union Grove, Wisconsin

Board Members
John Townsend, Chair
John Gaedke, Vice Chair (excused)
Dan Bohlin, Secretary
Larry Kutschma
Al Richards
Leigh Neville-Neil (excused)
Cathy Gorst
Kevin Nicholson
Carl Krueger (excused)

Others Present (not all inclusive)
Senator Van Wanggaard
Rock Larson, CVSO Wood County
Kevin Johnson, CVSO Ozaukee County
Town of Dover Chairman
Janine Sijan Rozina

WDVA Present
John A. Scocos, Secretary
Kathy Marschman, Deputy Secretary
Dan Buttery, Asst. Deputy Secretary
Ken Grant, Division Administrator
Michael Telzrow, Museum Director
Domingo Leguizamon, Bureau Director
Susan Seibert, Commandant
Laura Bruce, Deputy Commandant
Angie Reindl, Executive Staff Assistant

1. Call to order and roll call
   The meeting of the Board of Veterans Affairs was called to at order at 11:30 a.m. by Chairman Townsend. The meeting started late due to the delayed arrival of the fifth board member and the executive staff assistant. By silent count, a quorum was present.

2. Certification of notice of meeting
   Proper notification of the meeting occurred.

3. Board action on minutes from Board's July 20, 205 meeting at WDVA in Madison
   It was moved by Mr. Richards, seconded by Mr. Kutschma and carried unanimously on a voice vote to approve the minutes of the Board's meeting held July 20, 2015 in Madison.

4. Introductions
   Chairman Townsend introduced Kathy Marschman, new WDVA Deputy Secretary, Dan Buttery, new WDVA Assistant Deputy Secretary, and Angie Reindl, new WDVA Executive Staff Assistant for the Office of the Secretary.

5. Roll Call
   Five board members were present at the start of the meeting, but the roll was verbally called after the arrival of a sixth board member.
6. Election of Board Officers

Mr. Kutschma nominated Mr. Gaedke for the position of Board Chair. The nomination was seconded and carried to a unanimous voice vote.

Mr. Bohlin nominated Mr. Kutschma for the position of Vice-Chair. The nomination was seconded and carried to a unanimous voice vote.

Mr. Kutschma nominated Mr. Bohlin for the position of Secretary. The nomination was seconded and carried to a unanimous voice vote.

7. Briefing on the Wisconsin WWI Centennial Commission

Museum Director Michael Telzrow briefed the Board on the WWI Centennial Commission initiatives. A request has been submitted to the Governor's office to recognize WDVA as the sponsor of the state of Wisconsin WWI Centennial Commemoration Commission, and a proclamation has been requested. The commission will be working in conjunction with the Wisconsin Veterans Museum and the State Historical Society on commemoration efforts. Development of educational resources and programs has already begun.

Dan Buttery, WDVA Assistant Deputy Secretary, added that WDVA plans to host Veterans Day events along Wisconsin Hwy 29 in 2016 as part of their commemoration efforts. A large stretch of Wisconsin Hwy 29 is designated as the World War I Veterans Memorial Highway.

8. Discussion on suggested future veteran's benefits

Chairman Townsend shared the task force suggestions for potential future benefits (Details in Attachment 1)

- Tax Benefits for Non-Retirees
- Contributions to the Veterans Trust Fund be tax deductible
- Disabled veterans transfer education benefits to dependents
- No loss of income for ACDUTRA
- Active duty military pay be exempt from Wisconsin income tax
- VA disability payments to Wisconsin veterans may be subject to Wisconsin state income tax
- Veterans Day be a paid holiday for Wisconsin state employees

9. Briefing by Union Grove Commandant on Union Grove state of affairs (details provided in attachment 2)

Union Grove Commandant Susan Seibert briefed the board on current members, current focus, and construction projects

10. Briefings by the Wisconsin Department of Veterans Affairs Division Administrators or their designated representative (details provided in attachment 3)

- Legislative Update – Dan Buttery, Assistant Deputy Secretary
- Veterans Museum – Michael Telzrow, Museum Director
- Division of Veterans Benefits – Domingo Leguizamon, Bureau Director
- State Veterans Cemeteries – Marian Lewandowski, Manager
- Division of Veterans Services – Ken Grant, Division Administrator

11. Secretary's comments

Secretary Scocos started by wishing everyone a Happy Holidays. He thanked his staff for all their work and for a making the Stakeholder Conference in Lake Geneva a success. He stated that a key focus for 2016 would be working with our stakeholders to increase support to veterans dealing with mental health issues. He thanked Chairman Townsend for his hard work and dedication over the past two years especially his work with Act 36. He also thanked Senator Van Wanggaard for his support.

The Secretary along with Senator Van Wanggaard presented the Chairman from the Town of Dover with a grant check for the work they do to support the Wisconsin Veterans Home at Union Grove.

12. Public Comment

Town of Dover Chairman thanked the board and WDVA.

Senator Van Wanggaard thanked the board, Secretary Scocos, and the rest of the WDVA staff.

Ms. Janine Sijan Rozina, sister of Captain Lance Peter Sijan gave a brief history of Captain Sijan's military service. She is looking for support in her efforts to relocate her brother's plane. The plane is currently located at 300 East College Avenue in Milwaukee and she is working to have it moved to an approved location near General Mitchell International Airport (Details in Attachment 4).

13. Adjournment

A motion was made by Mr. Kutschma to adjourn the meeting. The motion was seconded and carried on a voice vote 2:55 p.m.

John Townsend
Chair

ATTACHMENTS:

1. Task Force Report – Suggested Future Benefits for Wisconsin Veterans October 6, 2015
2. Union Grove Commandant's Briefing
3. WDVA Division Administrator's Briefings
4. Project Plan: Operation Phantom Jet

Task Force Members for Future Benefits for Wisconsin Veterans

October 6, 2015

SUGGESTED FUTURE BENEFITS FOR WISCONSIN VETERANS

At the July 20, 2015 Wisconsin Department of Veterans Advisory Board meeting a task force was formed to explore possible future benefits for Wisconsin veterans. Attached is a listing of veteran benefits available from the Federal and Wisconsin Departments of Veterans Affairs. As a generalization the benefits available from the Wisconsin Department of Veterans Affairs supplement Federal benefits. The mission of the Task Force is to develop a listing of possible future benefits for Wisconsin veterans that are not available from the Federal level. The attachment lists seven possible future benefits.

Tax Benefits for Non-Retirees

Under current Wisconsin law the military retirement income of a retired veteran residing in Wisconsin is not subject to Wisconsin state income tax. To receive a military retirement income a person must have served in the military for a minimum of 20 years. The 20 years may be for active duty or a combination of active duty and reserve duty. In the case of person retiring from reserve duty the retirement income is not payable until the person reaches the age of 60. The law was enacted to encourage military retirees to reside in Wisconsin. This is a life time benefit.

Tax benefits for non-military retirees would be an incentive for veterans to return to Wisconsin. A reduction in the state income tax rate is an example of a tax benefit. For each year a veteran served on active duty their tax rate would be reduced by a specified amount when they returned to Wisconsin. For example, a veteran with 10 years of active duty would have their tax rate reduced by one or two percentage points for 10 years.

Contributions to the Veterans Trust Fund be tax deductible

Presently private contributions to the Veterans Trust Fund are not deductible for Federal and Wisconsin income tax. Contributions to the Veterans Trust Fund would be deductible if it was a non profit organization. In an era where public appreciation is increasing for veterans, having a non- profit organization assisting veterans would encourage private contributions to the organization.

Disable veterans transfer education benefits to dependents

Many disable veterans have unused education benefits. As they are often in a lower income bracket their ability to assist dependents in their education is limited. The ability to transfer their unused education benefits to dependents would greatly help further the education of dependents.

No loss in income for ACDUTRA

Personnel in the Reserves or National Guard often experience a reduction in pay when they go on active duty for training, as their military pay may be lower than their regular job. A program that guarantees no loss in pay would help increase the retention rate of personnel in the reserves and national guard. In addition such a program would assist the recruiting of personnel.

Active duty military pay be exempt from Wisconsin income tax

Under present law the income of a military person is subject to Wisconsin income tax if they maintain Wisconsin as their home of record. These individuals can avoid this by changing their home of record to a state that does not have an income tax, such as Texas or Florida. Not subjecting their military pay to Wisconsin income tax will be an incentive to return to Wisconsin.

VA disability payments to Wisconsin veterans may be subject to Wisconsin state income tax

VA disabillty payments to veterans are not subject to Federal income tax. Under Wisconsin regulations up to $5,200 per year of disability income is excluded from Wisconsin income tax.

Veterans Day be a paid holiday for Wisconsin state employees

November 11 know as Veterans Day is a National holiday. However, states are not required to recognize November 11 as a state holiday. Wisconsin has nine legal holiday with pay. In addition, state full-time , non-represented employees have four and a half paid personal holidays, one in which is to be used in observance of Veterans day. Legislation may be required to get Veterans day as a paid holiday for represented state employees.

The challenge to the Task Force is to obtain additional ideas for future benefits for Wisconsin veterans. Your suggestions for future benefits for Wisconsin veterans will be greatly appreciated.

Respectfully,

John Townsend Task Force Chair

Cc: Secretary John Scocos

BENEFITS FOR U.S. VETERANS

FEDERAL BENEFITS(1)

Health Care Benefits

Service Connected Disabilities

Vocational Rehabilitation and Employment

VA Pensions

Education and Training

Home Loan Guaranty

VA Life Insurance

Burial and Memorial

Transition Assistance

Dependents and Survivors Health Care

Dependents and Survivors Health Care

Military Medals and Records

WISCONSIN BENEFITS(2)

Education Benefits

Job Training Grants

Loan programs

Obtaining records, medals, etc.

Aid for incarcerated veterans

Subsistence aid for dental, vision and hearing care

Assistance for homeless veterans

Veterans Homes

Veterans Cemeteries

Funeral honors

Resources for women veterans

Wisconsin Veterans Museum

Sporting and recreation discounts

FUTURE WISCONSIN BENEFITS

Tax Benefits for Non-Retirees

Provisions for contributions to the Veterans Trust Fund be tax deductible

Disable veterans transfer education Benefits to dependents

No loss in income for ACDUTRA

Active duty military pay be exempt From Wisconsin income tax

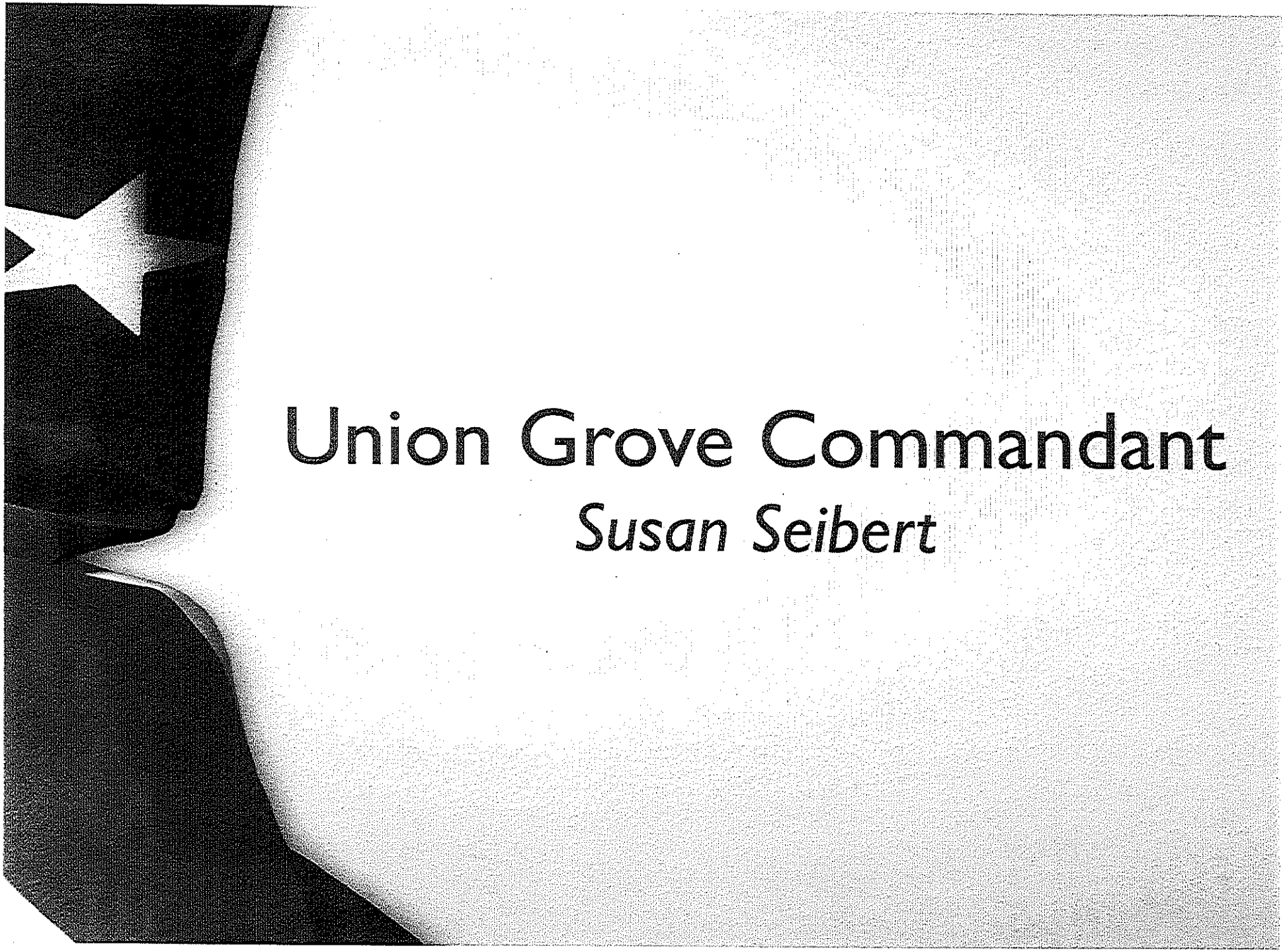
VA disability payments not subject to Wisconsin income tax

Veterans Day be a paid holiday for Wisconsin state employees

Source:

(1) Federal Benefits for Veterans Dependents and Survivors

(2) Wisconsin Veterans Benefits

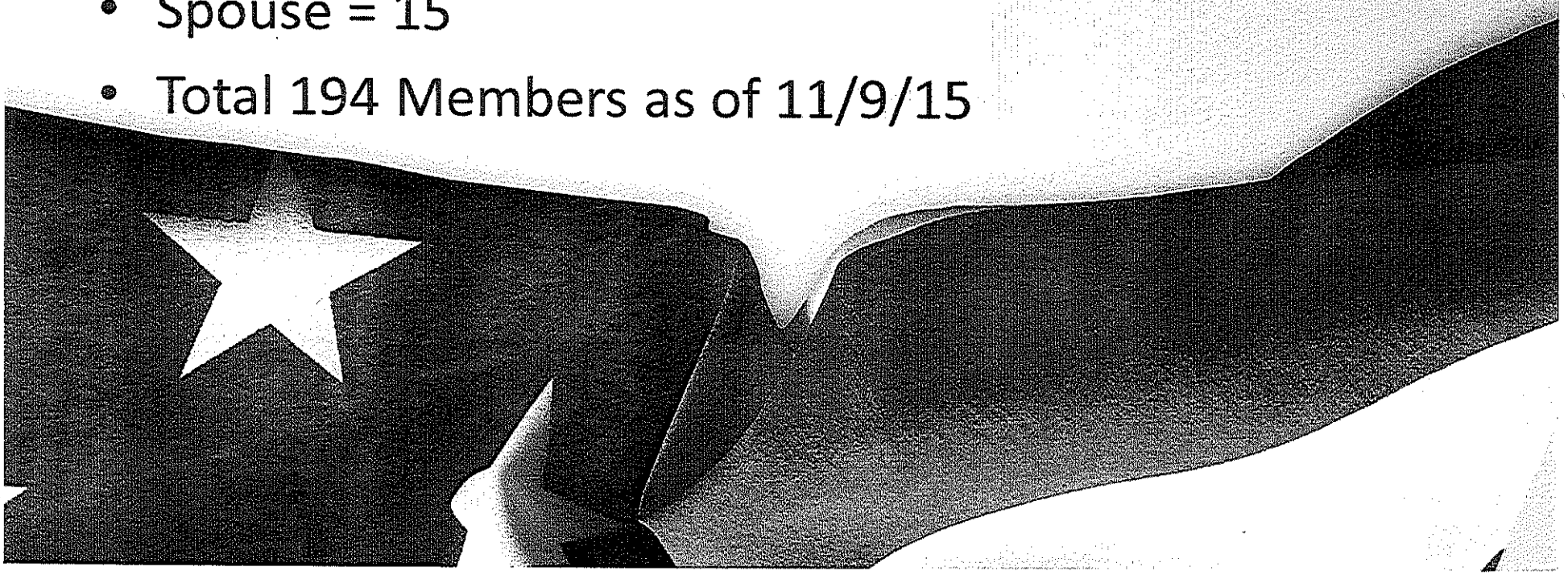


Union Grove Commandant

Susan Seibert

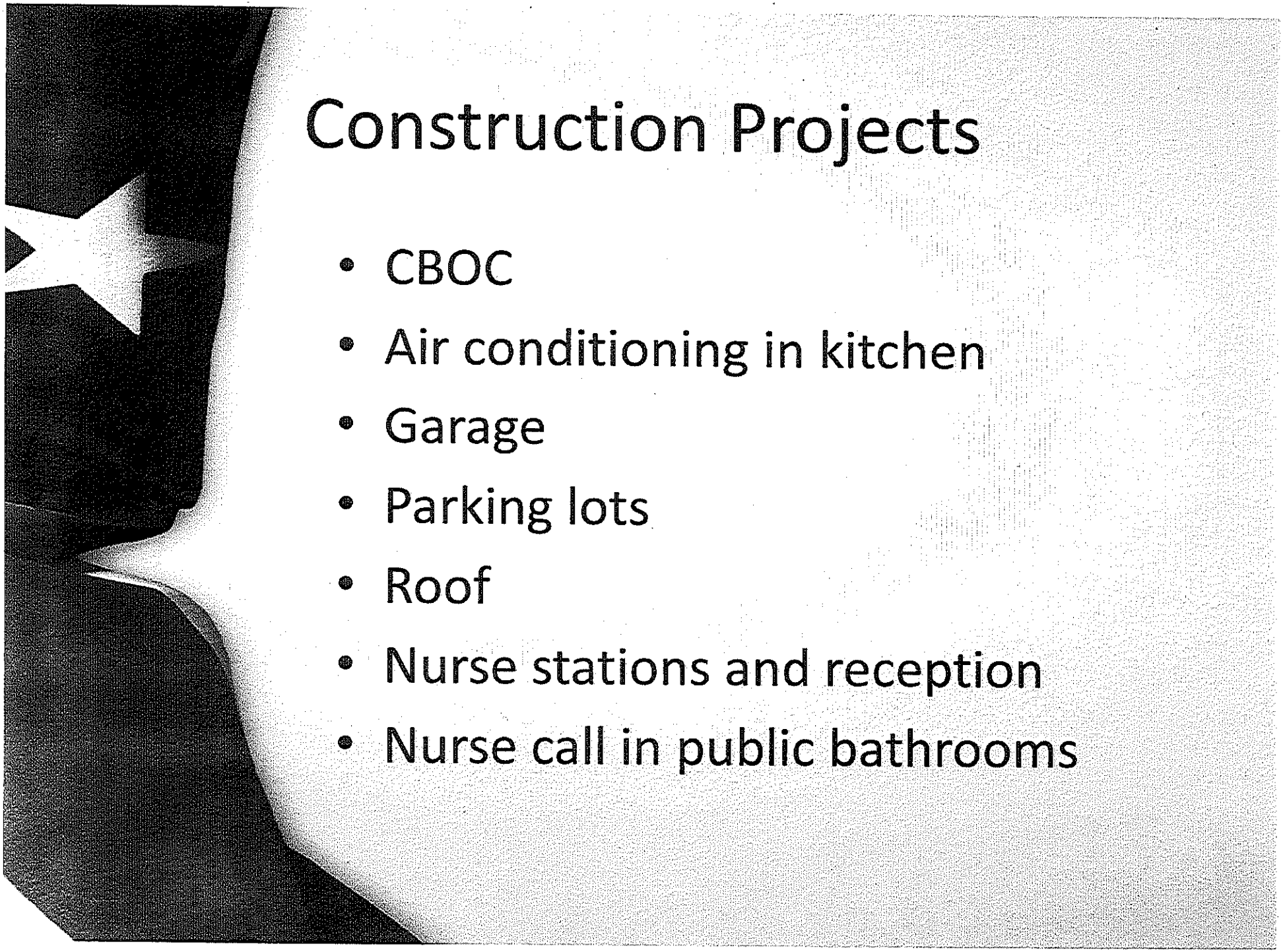
Union Grove - Current Members

- Korean = 54
- WWII = 61
- Peace Time = 20
- Vietnam = 44
- Spouse = 15
- Total 194 Members as of 11/9/15



Current Focus

- Programming
  - Recruitment & Retention of Staff (CNA and LPN)
  - Building a team culture
  - Member Services
    - Music and Memory
    - Memories in the Making
    - Varity of on and off ground activities 160 + volunteers
- Regulatory
  - 4 or of 5 Star Facility
    - Quality Measures
    - Staffing
    - RN Staffing
    - Survey Results



Construction Projects

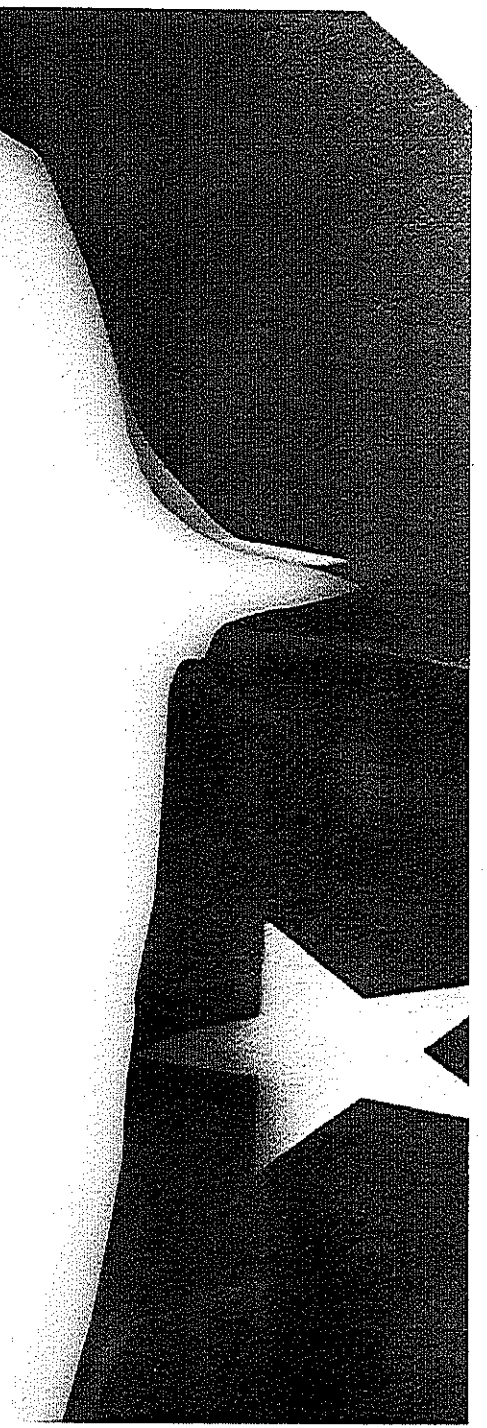
- CBOC
- Air conditioning in kitchen
- Garage
- Parking lots
- Roof
- Nurse stations and reception
- Nurse call in public bathrooms

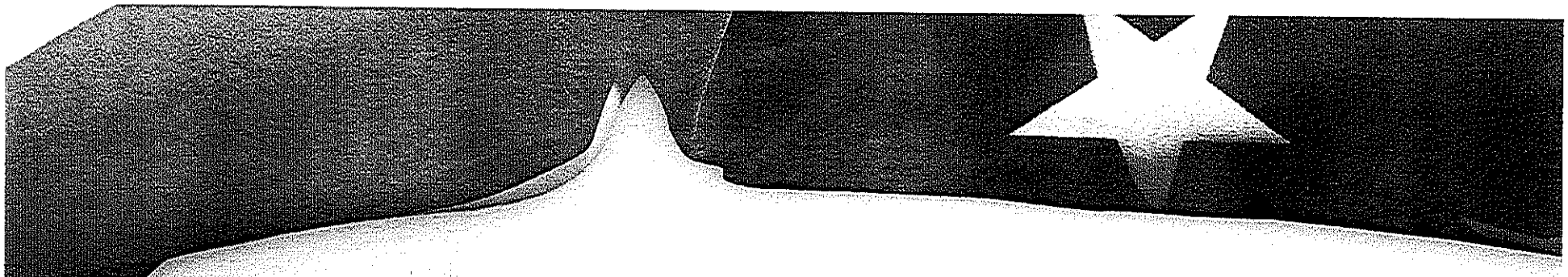
Board of Veterans Affairs Meeting

November 20, 2015

WDVA Secretary

John A. Scocos

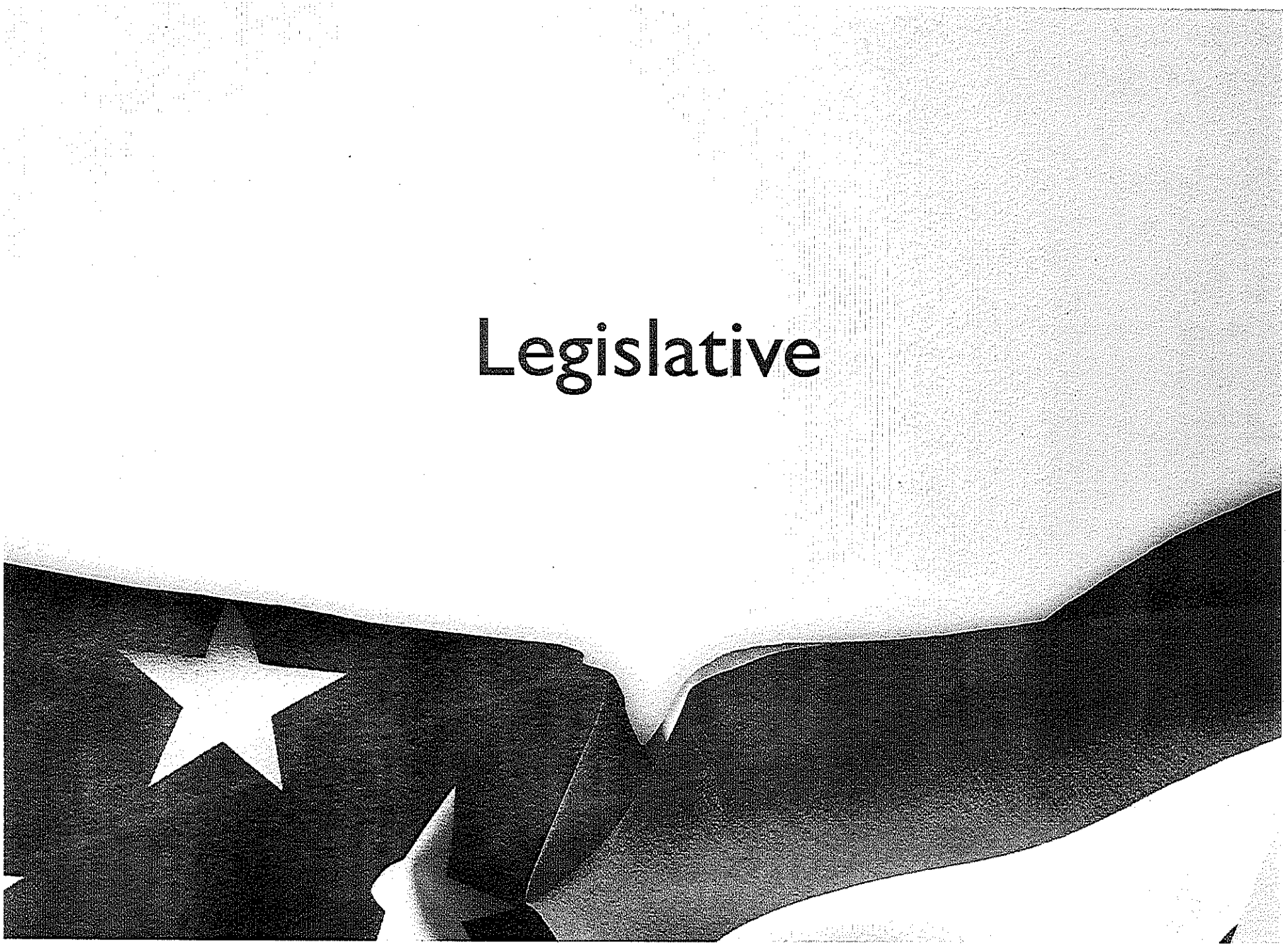




Secretary's Report

- New Strategy based on a New Foundation of Support
- Maintaining a Highly Professional Force
- Bring Everyone into the 21st Century
- Knowledge Revolution
- CHANGE

Legislative



Legislative

Introduced –

- AB441/SB339 establishing the Wisconsin Veterans Employment Initiative

Pending introduction –

- Repeal sunset on nonprofit grant program.

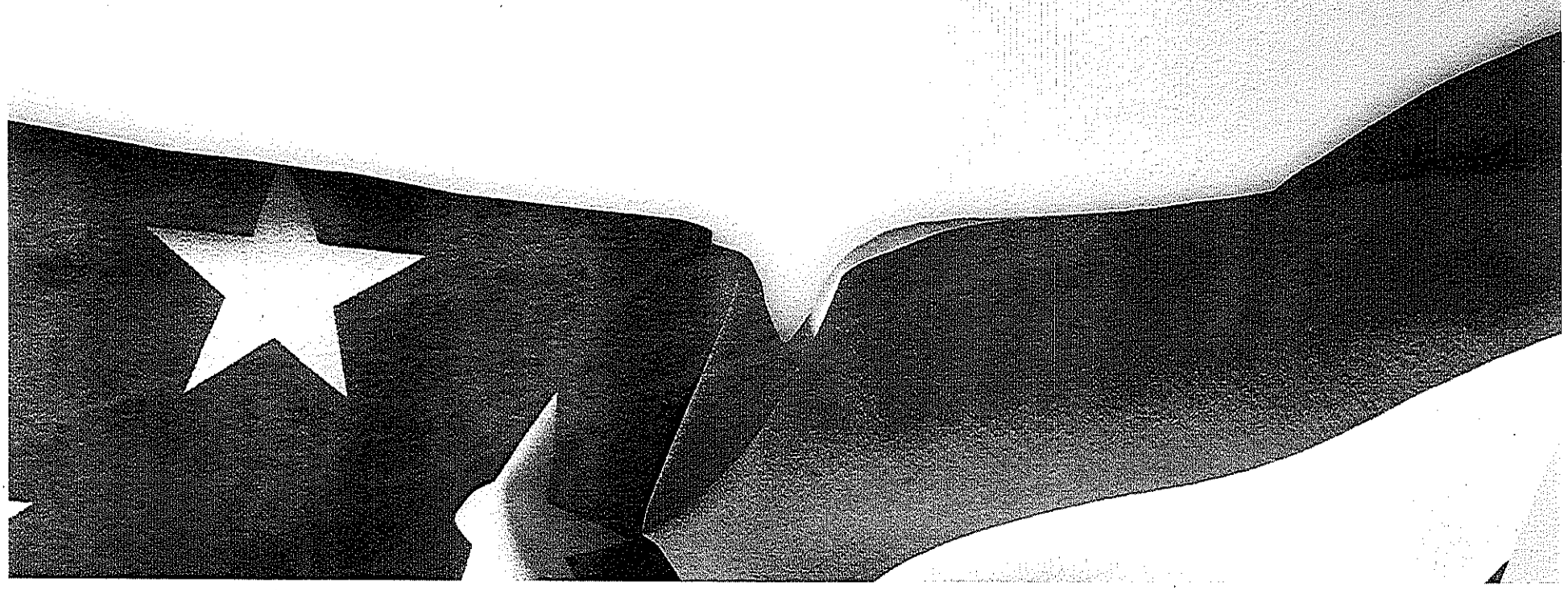
- Modify the Veterans Employment Grant program to increase eligibility and include entrepreneurial component.

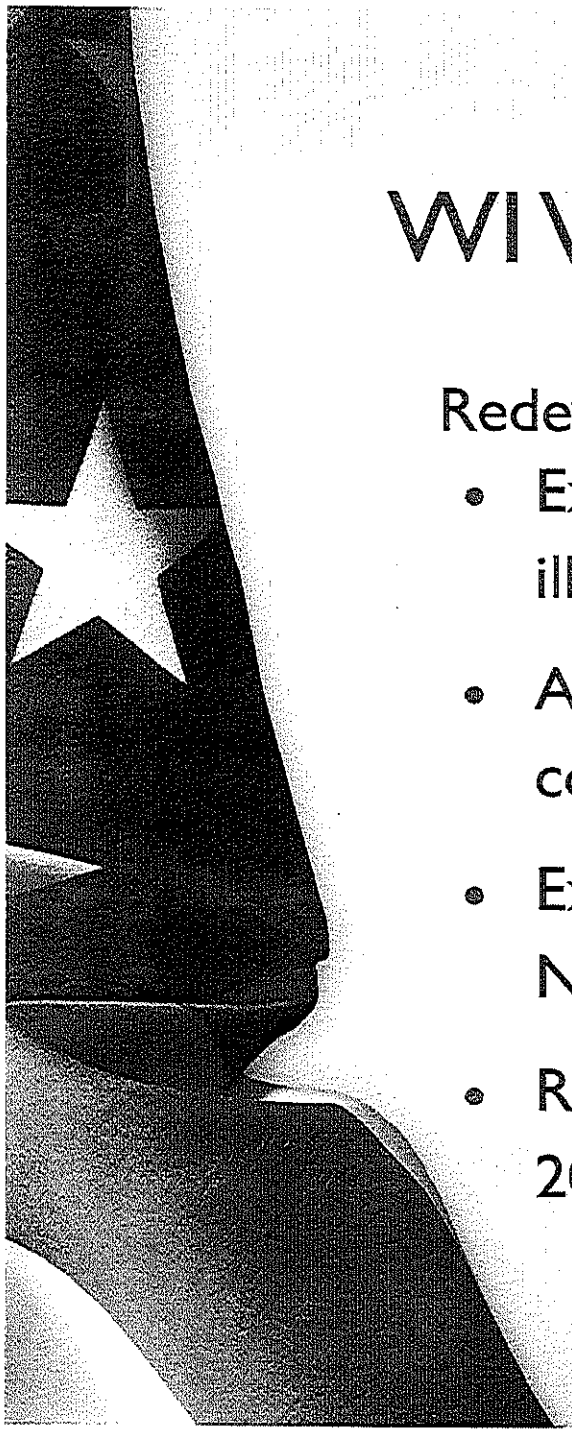
- Clarify the authority of the Department and the Board as the result of 2011 Act 36.

- Authorize the Department to solicit funds.

- Technical cleanup: Ch. 20 appropriations; Ch. 45 Subchapter V.

Veterans Museum





WI Vets Museum

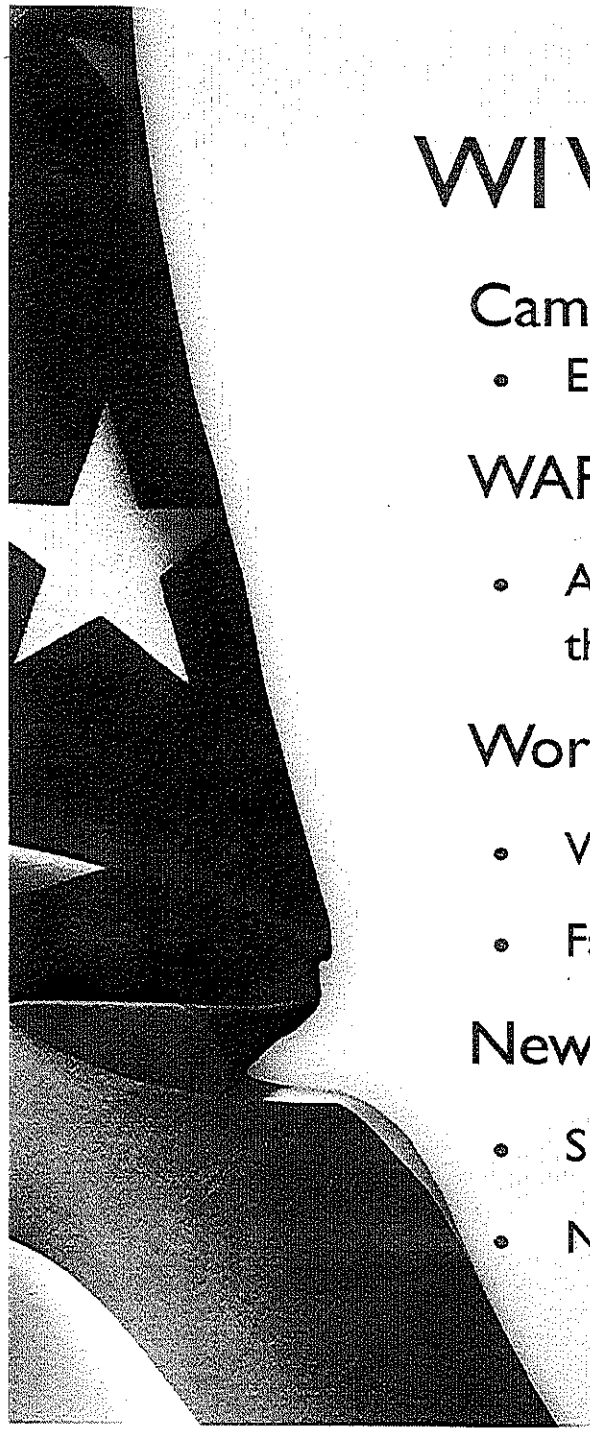
Redevelopment of the King Veterans Home Museum:

- Exhibit will use a veteran-based story line to illuminate Wisconsin's role
- Accessibility for residents and visitors will be a key consideration in exhibit design
- Exhibit designer is expected to be contracted by November 2015
- Redevelopment expected to be complete in late 2016

WI Vets Museum (cont.)

Key Indicators:

Attendance, FY15:	113,546 (increase of 14%)
School group tours, FY15:	19,047 (increase of 3%)
Digital Outreach (Annual)	1,484,616 (increase of 114%)
Retail Profit/Loss, 2015:	$ 2,325 (decrease of 76%)



WI Vets Museum (cont.)

Camp Randall Monument

- End of the Civil War Sesquicentennial

WAR|RAW: PTSD Exhibit

- Art pieces by veterans to assist with recovery from PTSD, open through April 2016

World War I Centennial and Exhibits

- World War I posters featured in a summer 2016 exhibit
- Fall 2016 exhibit will feature Wisconsin WWI 5 veterans' stories

New Education Programs

- SPARK! programs for people with dementia and other memory loss
- New Civil War game app: players are doctors making decisions

WI Vets Museum (cont.)

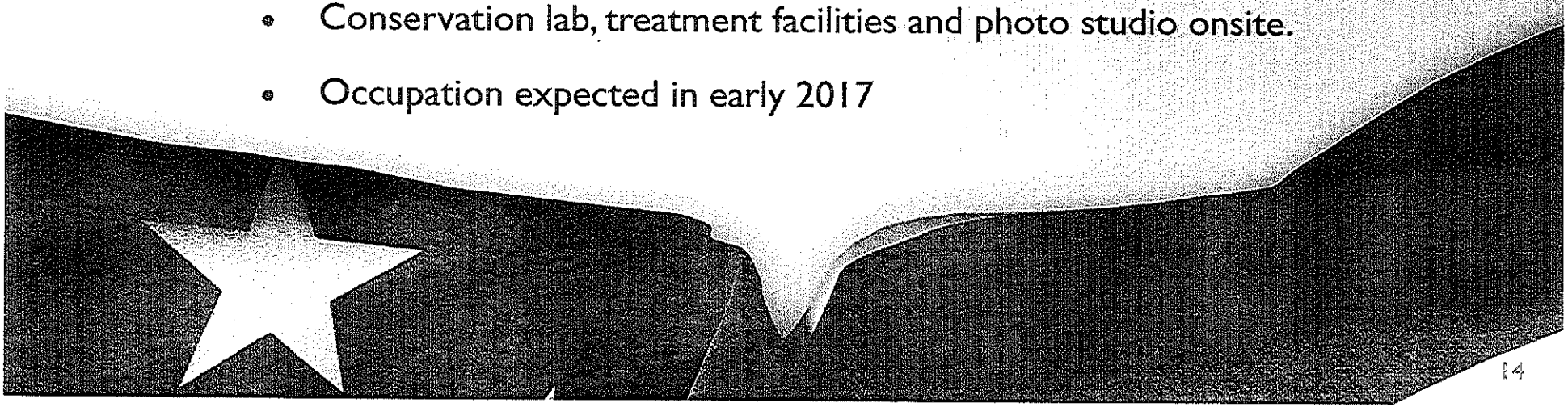
Major Projects:

Wisconsin History Center:

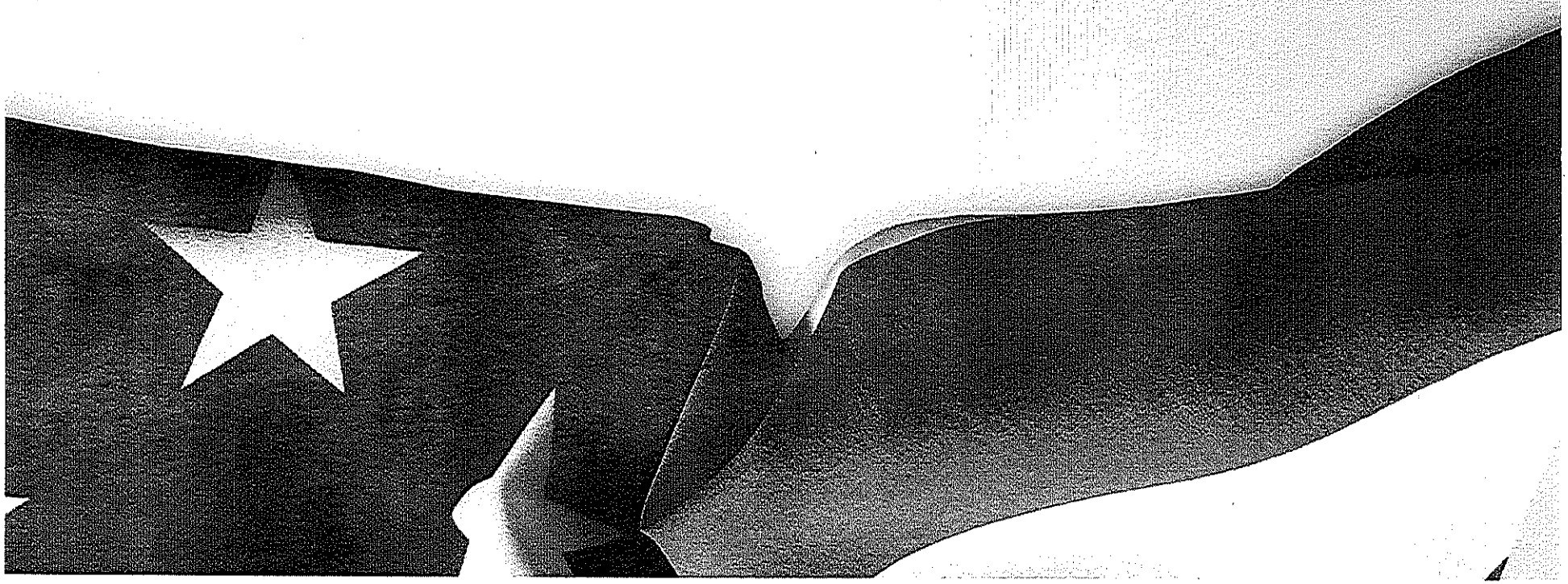
- Museum public/private complex in downtown Madison
- Currently project is on hold
- Visitor Experience Plan will be refined by Patrick Gallagher and Associates

State Archives Preservation Facility:

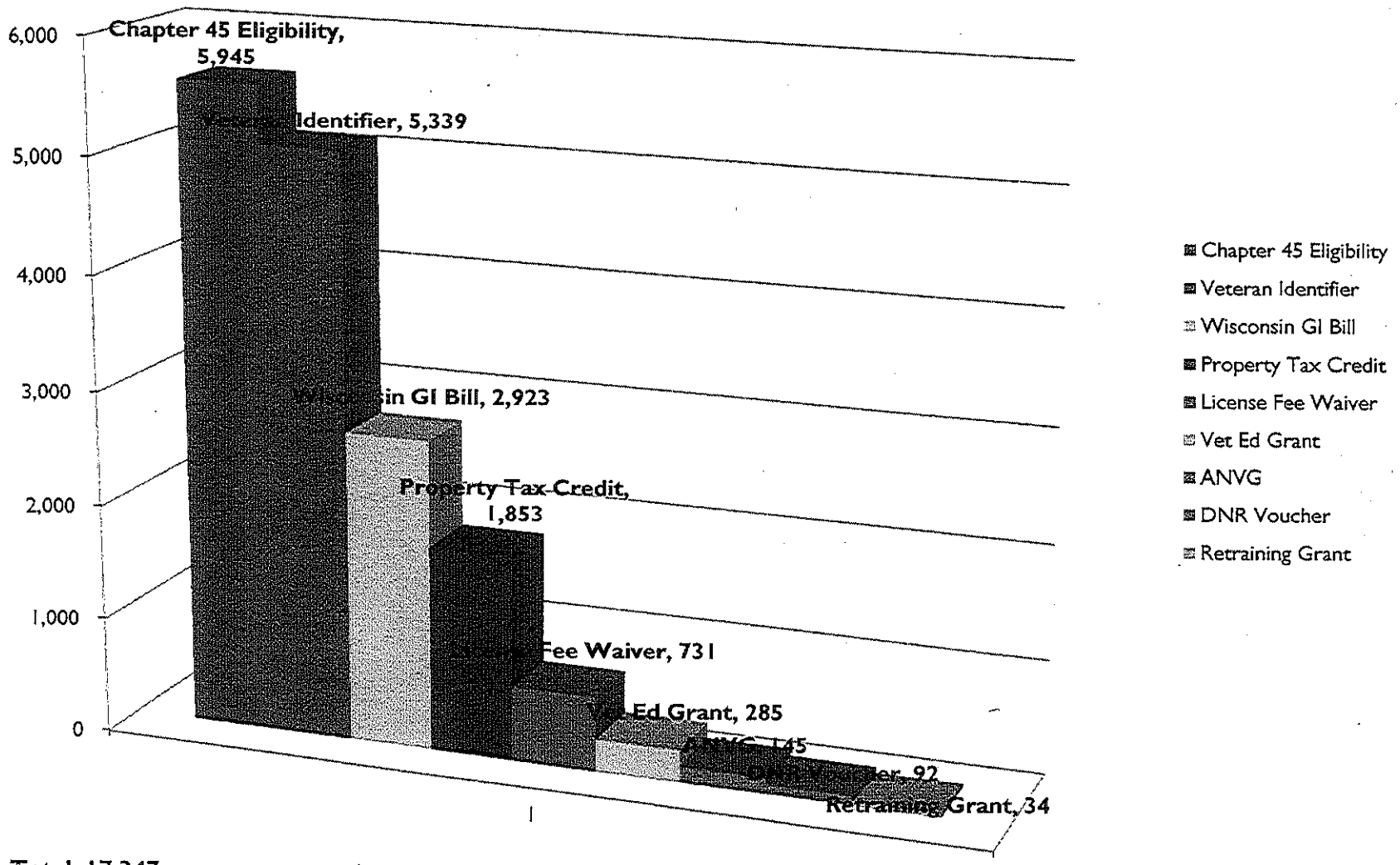
- Expanded collections storage to address overflow
- Conservation lab, treatment facilities and photo studio onsite.
- Occupation expected in early 2017



Division of Veterans Benefits



Applications Processed by Type:



Total: 17,347

My WisVets Online Application Tool

Eligibility Matrix

Legend

✓ Good ? Needs More Information or Documentation Provided N/A

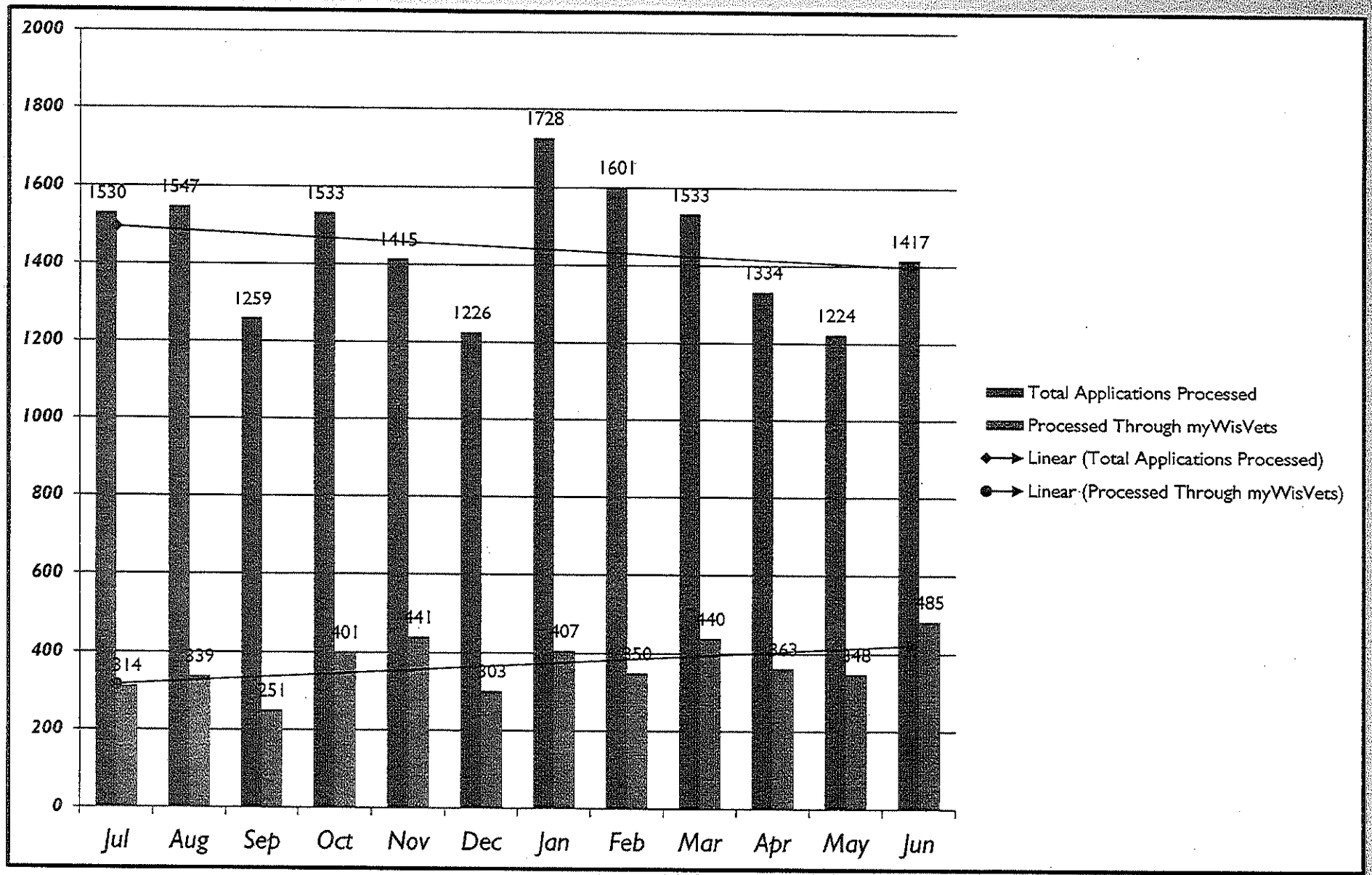
Does Not Meet Benefit Requirements

If you have any questions or disagree with any determination made, please contact the VBRC at 1-800-WIS-VETS (947-8387) or by email WisVets@dva.wisconsin.gov

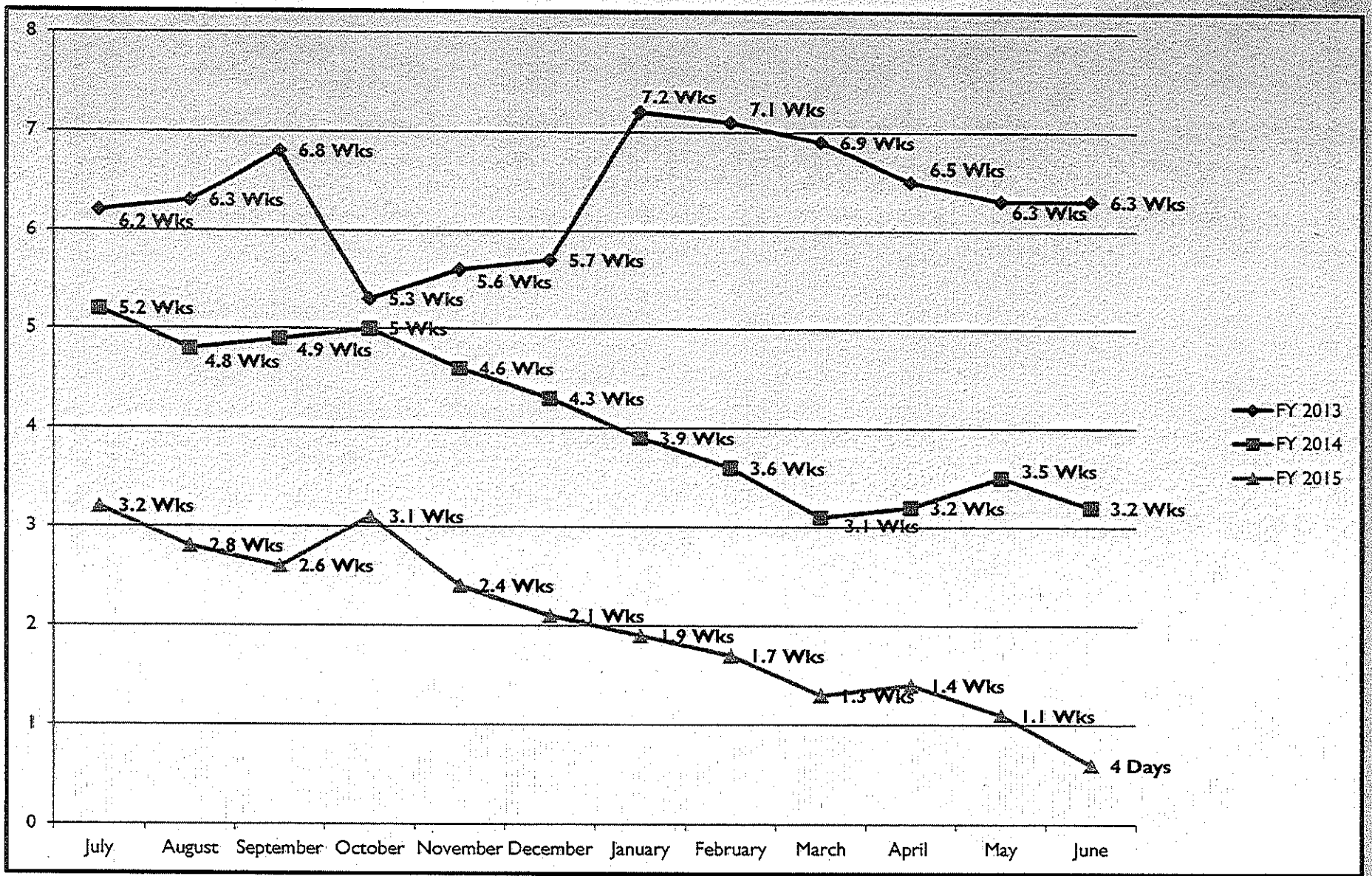
Click Links Below For More Information	Character of Service	Term of Service	Type of Service	Current Residency Status	Program Residency	Disability Rating	
DMV - Veteran Driver's License	✓	✓	✓				Application Date of 10/15/2014
WI G.I. Bill	✓	✓	✓	✓	✓		Apply Online Now
Property Tax Credit	✓	✓	✓	✓	✓	?	
Veterans Education Grant	✓	✓	✓	✓	✓		Apply Online Now
Professional / Occupational License Fee Waiver Program	✓	✓	✓	✓	✓		Application Date of 08/22/2013
DNR - License Voucher	✓	✓	✓				Benefit Expiration Date of 07/31/2009
Health Care Aid (Dental, Vision, Hearing)	✓	✓	✓	✓	✓		Application Information
Subsistence Aid	✓	✓	✓	✓	✓		Application Information
Aid To Military Families	✓	✓	✓	✓	✓		Application Information
Retraining Grant	✓	✓	✓	✓	✓		Application Information
Veteran Owned Business	✓	✓	✓				Registration Information
Primary Mortgage Loan / Home Improvement Loan Program	✓	✓	✓	✓	✓		WDVA IS NOT CURRENTLY OFFERING LOANS
Personal Loan Program	✓	✓	✓	✓	✓		WDVA IS NOT CURRENTLY OFFERING LOANS

Our mission is to work on behalf of Wisconsin's veterans community

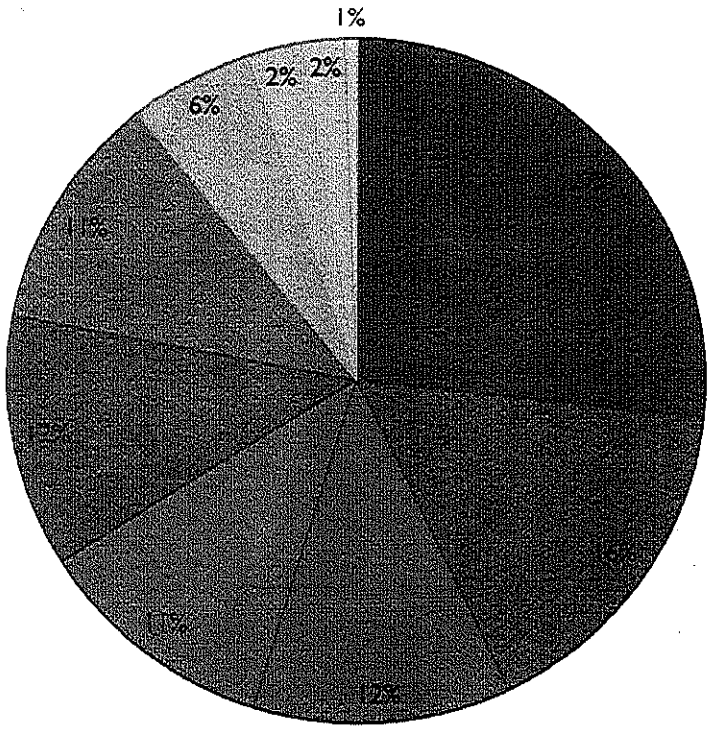
Applications Processed FY 2015



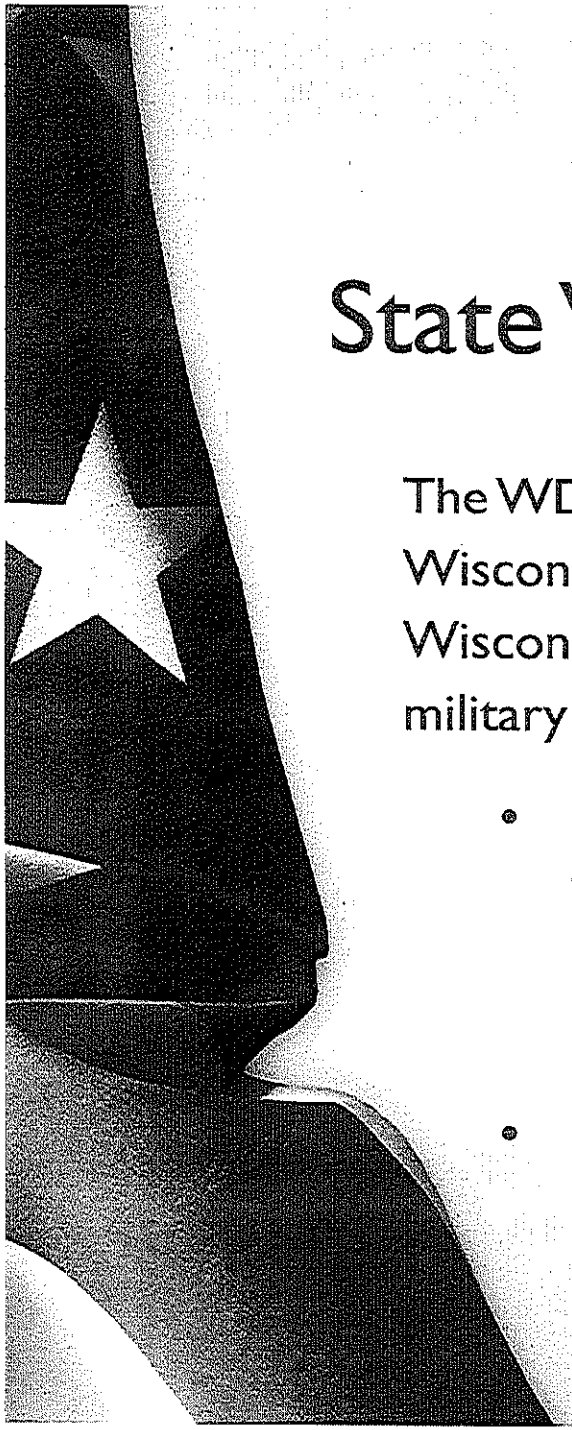
Average Application Processing Time



Veteran Contacts by Era, FY 15



Total number of contacts: 3730

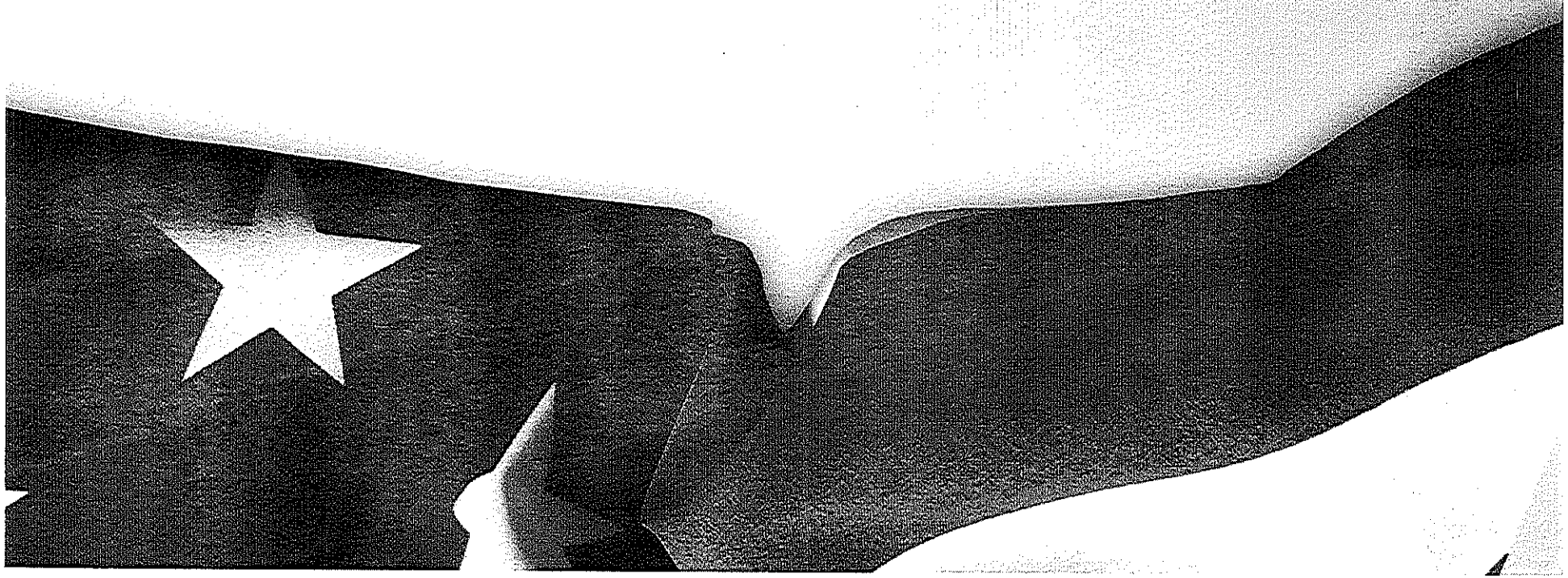


State Veterans Cemeteries

The WDVA operates the state veteran cemeteries at Northern Wisconsin – Spooner, Central Wisconsin –King, and Southern Wisconsin – Union Grove; and coordinates and provides military funeral honors interment of eligible Wisconsin Veterans

- Interred 1,574 veterans, spouses and dependents during fiscal year 2015 of which 1,114 were interred at SWVMC/ 274 at NWVMC/ 185 at CWVMC (increase of 8.8% over 2014).
- Military Funeral Honors Program coordinated honors for 7,459 military funerals in 2015 (increase of 7.4% over 2015).

Division of Veterans Services



Services

WDVA Bureau of Claims - Milwaukee

Wisconsin – Economic Impact - Compensation & Pension Claims

- FFY 15: VA has not published report
- FFY 14: $1,142 billion; ranked #27
- FFY 13: $972,000; ranked #27
- FFY 12 & 11: ranked #25 & #23

DVA Bureau of Claims – Economic Impact to Wisconsin

- FFY 15: $413.1 million (ended Sep 2015)
- FFY 14: $383.9 million
- FFY 13: $359.1 million

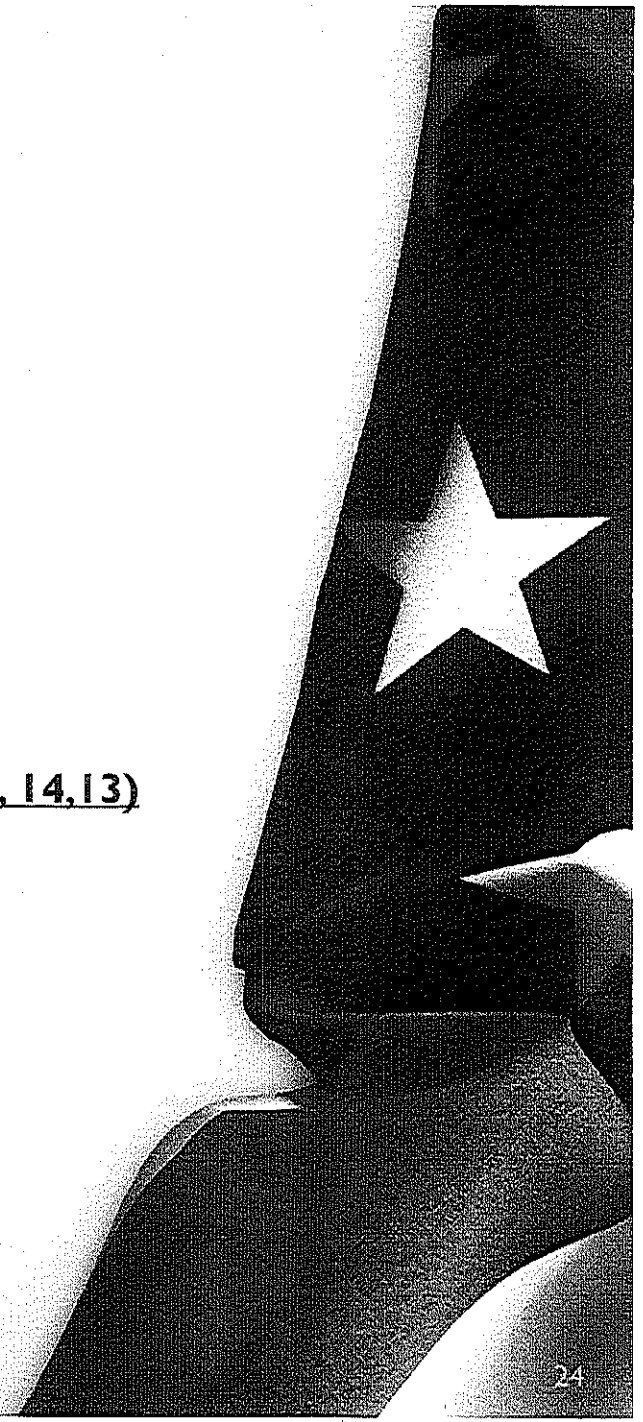
Services (cont.)

Completed Claims for Wisconsin:

- FFY 15: 43,670
- FFY 14: 46,123
- FFY 13: 40,001
- Pending Claims: FFY 15: 10,823 FFY 14: 9,491

Claims Completed by Veteran Service Organizations (2015, 14,13)

- DVA – Bureau of Claims: 22,143--23,206--20,002 (-963)
- American Legion: 7,985--7,706--6,647 (+279)
- Disabled American Veterans: 6,433--6,591--6,452 (-158)
- Veterans of Foreign Wars: 4,407--4,457--4,188 (-50)
- Military Order of the Purple Heart: 1,006--1,018--908 (-12)
- Paralyzed Veterans of America: 260—264—261 (-4)
- All others: 1,436--2,887--1,543 (-1451)



Services (cont.)

DVA Bureau of Claims

- **Walk in Clients**
  - FFY 15, through September: 2,637; projected 3,500
  - FFY 14: 2,908
  - FFY 13: 2,926

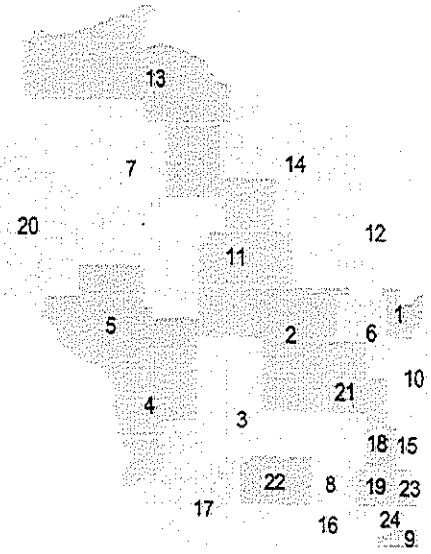
- **Office Changes**
  - May: Bureau Director retired, supervisor went to USDVA
  - July: All new computers for staff
  - September: Hired new supervisor, decision not to fill BD position
  - October: Advertise for 2-4 new claim officers

- **Outreach Efforts**
  - Veteran Stand Downs/Outreach events: 18
  - CRRC Support: 2 days per week downtown Milwaukee
  - Vet Home – Union Grove: Weekly

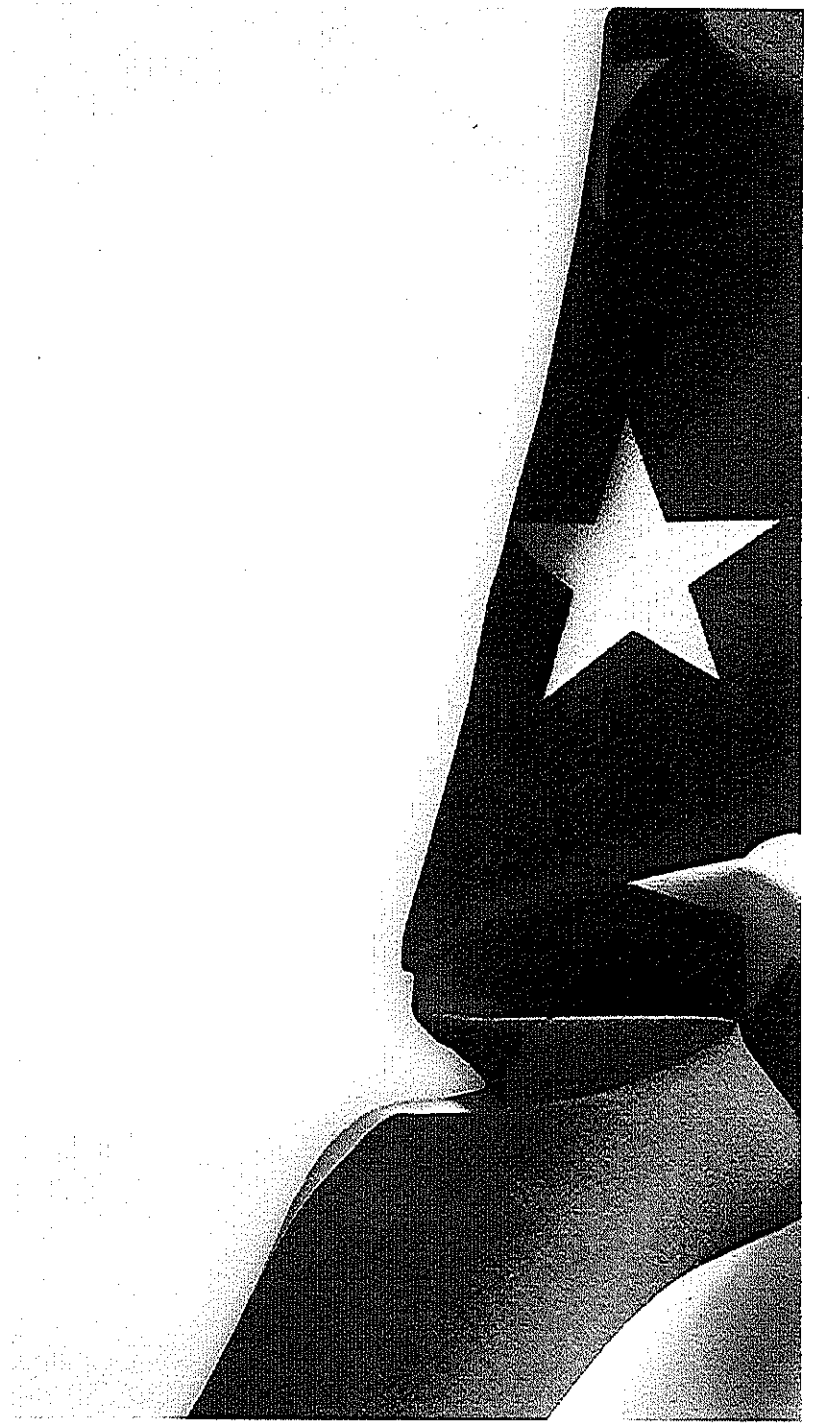
CoC Breakdown

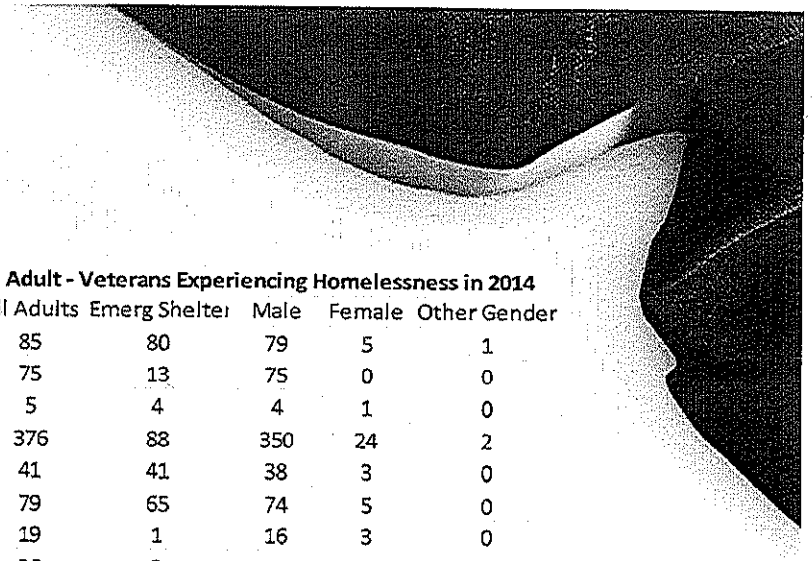
A Continuum of Care (CoC) is a community working with a plan to deliver services and provide housing to individuals experiencing homelessness. Many Wisconsin housing projects are funded through federal Department of Housing and Urban Development (HUD) Continuum of Care grants. HUD collects and reports data on the Dane, Milwaukee, Racine, and Balance of State CoCs in Wisconsin.

In 2014, the Balance of State CoC was made up of 21 local continua (numbered 1-21).



	Continuum of Care	Counties
1	BOS – Brown CoC	Brown
2	BOS – CAP CoC	Marquette, Portage Waupaca, Waushara
3	BOS – Central CoC	Adams, Columbia Dodge, Juneau Sauk
4	BOS – Couleecap CoC	Crawford, La Crosse Monroe, Vernon
5	BOS – Dairyland CoC	Buffalo, Eau Claire Jackson, Trempealeau
6	BOS – Fox Cities CoC	Calumet, Outagamie
7	BOS – Indianhead CoC	Burnett, Clark Rusk, Sawyer Taylor, Washburn
8	BOS – Jefferson CoC	Jefferson
9	BOS – Kenosha CoC	Kenosha
10	BOS – Lakeshore CoC	Door, Kewaunee Manitowoc, Sheboygan
11	BOS – North Central CoC	Lincoln, Marathon Wood
12	BOS – Northeast CoC	Florence, Marinette Menominee, Oconto Shawano
13	BOS – Northwest CoC	Ashland, Bayfield Douglas, Iron Price
14	BOS – N*Wish CoC	Forest, Langlade Oneida, Vilas
15	BOS - Ozaukee CoC	Ozaukee
16	BOS - Rock Walworth CoC	Rock, Walworth
17	BOS - Southwest CoC	Grant, Green Iowa, Lafayette Richland
18	BOS - Washington CoC	Washington
19	BOS - Waukesha CoC	Waukesha
20	BOS - West Central CoC	Barron, Chippewa Dunn, Pepin Pierce, Polk St. Croix
21	BOS - Winnebagoland CoC	Fond du Lac Green Lake Winnebago
22	Dane CoC	Dane
23	Milwaukee CoC	Milwaukee
24	Racine CoC	Racine

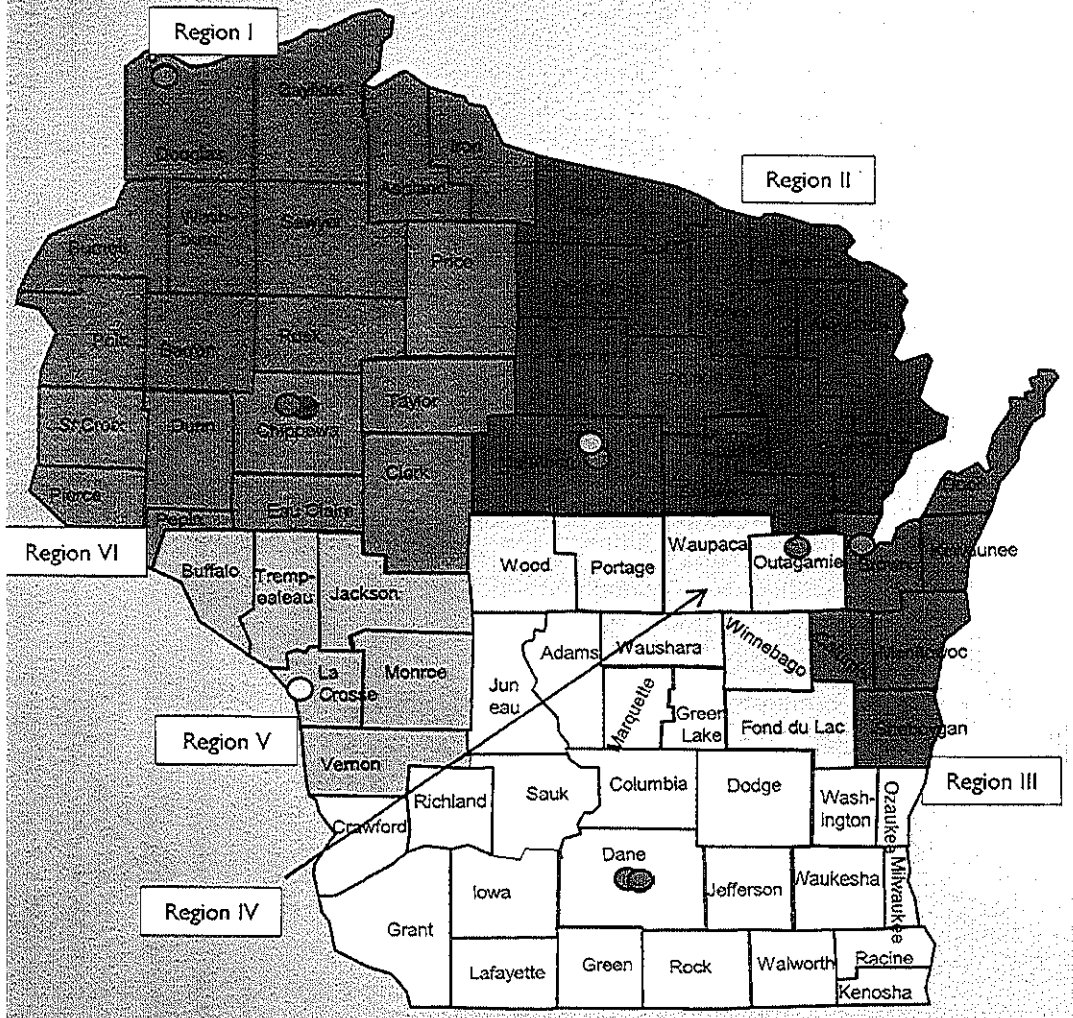




Continuum of Care	Counties	Adult - Veterans Experiencing Homelessness in 2014				
		All Adults	Emerg Shelter	Male	Female	Other Gender
1 BOS – Brown CoC	Brown	85	80	79	5	1
2 BOS – CAP CoC	Marquette, Portage, Waupaca, Waushara	75	13	75	0	0
3 BOS – Central CoC	Adams, Columbia, Dodge, Juneau, Sauk	5	4	4	1	0
4 BOS – Couleecap CoC	Crawford, La Crosse, Monroe, Vernon	376	88	350	24	2
5 BOS – Dairyland CoC	Buffalo, Eau Claire, Jackson, Trempealeau	41	41	38	3	0
6 BOS – Fox Cities CoC	Calumet, Outagamie	79	65	74	5	0
7 BOS – Indianhead CoC	Burnett, Clark, Rusk, Sawyer, Taylor, Washburn	19	1	16	3	0
8 BOS – Jefferson CoC	Jefferson	26	2	25	1	0
9 BOS – Kenosha CoC	Kenosha	41	37	37	4	0
10 BOS – Lakeshore CoC	Door, Kewaunee, Manitowoc, Sheboygan	29	29	28	1	0
11 BOS – North Central CoC	Lincoln, Marathon, Wood	44	44	39	4	1
12 BOS – Northeast CoC	Florence, Marinette, Menominee, Oconto, Shawano	11	10	11	0	0
13 BOS – Northwest CoC	Ashland, Bayfield, Douglas, Iron, Price	29	24	26	3	0
14 BOS – N*Wish CoC	Forest, Langlade, Oneida, Vilas	13	12	10	3	0
15 BOS - Ozaukee CoC	Ozaukee	No HMIS Providers				
16 BOS - Rock Walworth CoC	Rock, Walworth	104	7	99	1	4
17 BOS - Southwest CoC	Grant, Green, Iowa, Lafayette, Richland	1	1	1	0	0
18 BOS - Washington CoC	Washington	5	4	2	3	0
19 BOS - Waukesha CoC	Waukesha	50	40	44	6	0
20 BOS - West Central CoC	Barron, Chippewa Dunn, Pepin Pierce, Polk, St. Croix	104	46	99	3	2
21 BOS - Winnebagoland CoC	Fond du Lac, Green Lake, Winnebago	33	33	29	4	0
22 Dane CoC	Dane	272	155	248	21	3
23 Milwaukee CoC	Milwaukee	602	263	543	53	6
24 Racine CoC	Racine	124	56	114	9	1
TOTAL VETERANS		2168	1055	1991	157	20

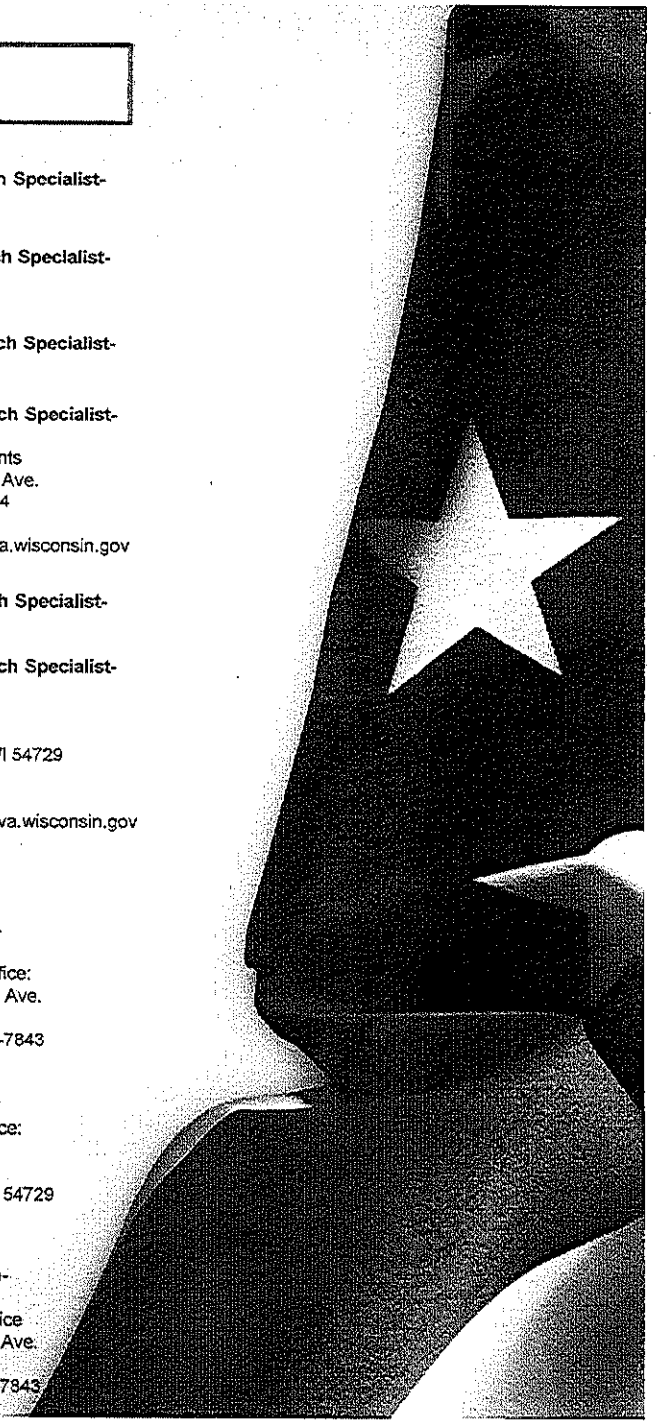
Wisconsin Department of Veterans Affairs

Veterans Outreach and Recovery Program (VORP) Coverage Areas

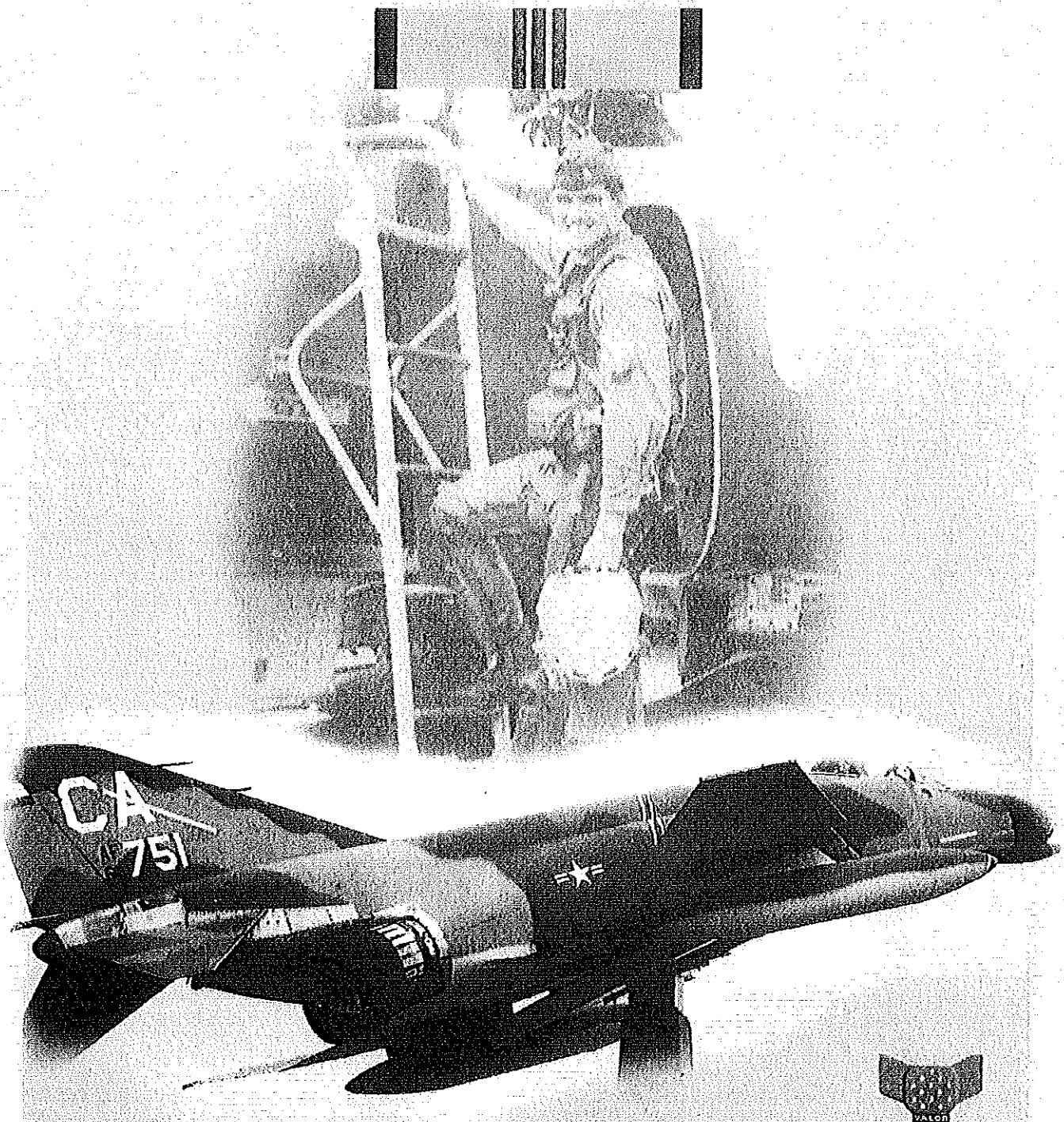


- **Region I Outreach Specialist-Vacant**
- **Region II Outreach Specialist-Vacant**
- **Region III Outreach Specialist-Vacant**
- **Region IV Outreach Specialist-Michael Crum**
  Glenpark Apartments
  2919 W. Glenpark Ave.
  Appleton, WI 54914
  c: 608-381-0907
  Michael.Crum@dva.wisconsin.gov
- **Region V Outreach Specialist-Vacant**
- **Region VI Outreach Specialist-Karla Peterson**
  Klein Hall
  2820 E. Park Ave.
  Chippewa Falls, WI 54729
  c: 608-381-1525
  o: 715-726-2551
  Karla.Peterson@dva.wisconsin.gov
- **SOAR Specialist-Vacant**
- **Program Manager-Nicole Lillis**
  Madison Central Office:
  201 W. Washington Ave.
  P.O. Box 7843
  Madison, WI 53707-7843
  o: 608-266-3574
  c: 608-416-9347

  Chippewa Falls Office:
  Klein Hall
  2820 E. Park Ave.
  Chippewa Falls, WI 54729
  o: 715-726-2545
- **Program Associate-Vacant**
  Madison Central Office
  201 W. Washington Ave.
  P.O. Box 7843
  Madison, WI 53707-7843



OPERATION PHANTOM JET



THE MEMORIAL TO CAPT. LANCE P. SIJAN MEDAL OF HONOR RECIPIANT

FOR MORE INFORMATION GO TO WWW.LANCESIJAN.COM OR CALL JANINE SIJAN ROZINA: 414-639-4371

MARSHALL ERECTING Contractors

Proposal

P1557

5375 South 9th Street Milwaukee, Wisconsin 53221
Telephone (414) 769-0999
Fax (414) 769-9722

October 9, 2015

Team Sijan
2525 East Crawford Avenue
Milwaukee, WI 53235

Re: Captain Lance Peter Sijan's Plane Relocation Project

Ms. Janine Sijan Rozina,

We propose to supply all labor, tools and equipment necessary to relocate one (1) F-4C Phantom Fighter Plane from its current location at 300 East College Avenue in Milwaukee, WI to General Mitchell International Airport's West Side near Howell Avenue in Milwaukee, WI which includes the following:

A. Engineering
   a. Structural engineering design for foundation and pedestal pier
B. Excavations and Concrete Work (Foundation and Pier)
   a. Excavate as required and pour reinforced concrete spread footing as well as pier
C. Electrical
   a. Run power to new location
   b. Furnish and install ground lighting to emit up to undercarriage of aircraft
D. Rigging
   a. Lift aircraft from existing pedestal pier
   b. Dismantle as needed for transportation
   c. Transport to new location and set onto new pier
E. Landscaping as required

Budgetary Range $175,000.00 to $195,000.00

Pricing includes required permitting, submittals, soils reports including but not limited to oversize load permits, city permits etc. as well as adequate insurance for this project. The aircraft will be moved per the National Museum of the USAF and conform to EPA regulations for disposal of fluids, if any.

Thank you for considering Marshall Erecting, Inc.

WE PROPOSE to complete in accordance with above specifications, and subject to conditions found on both sides of this agreement, for the sum of:

Budgetary _____ dollars ($_____). *(Tax Not Included)*

Payment to be made as follows: _____

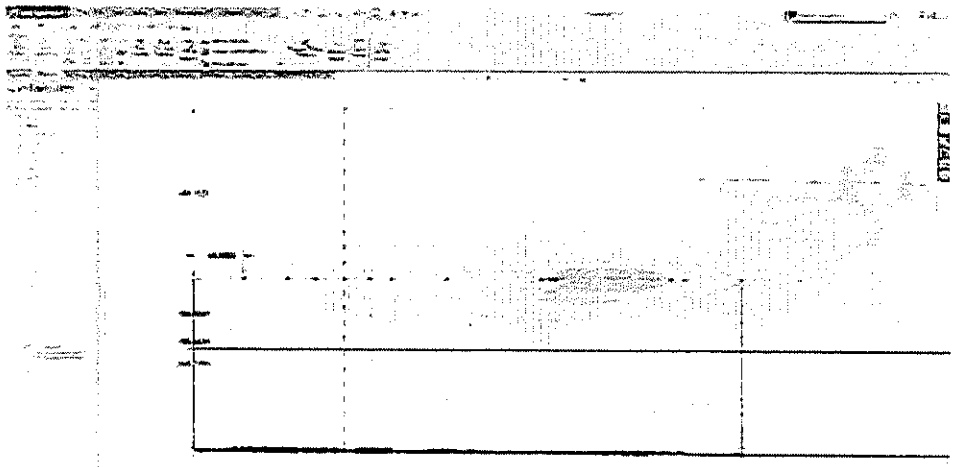
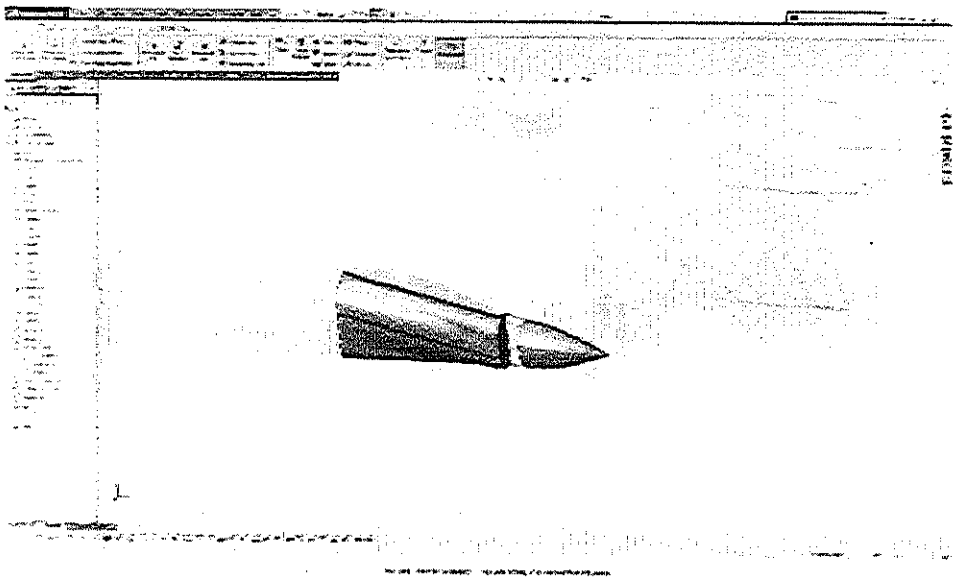
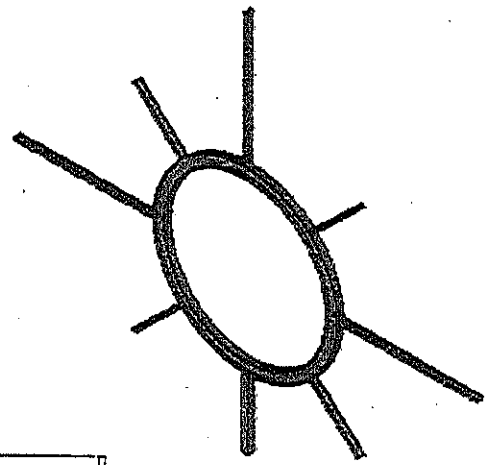
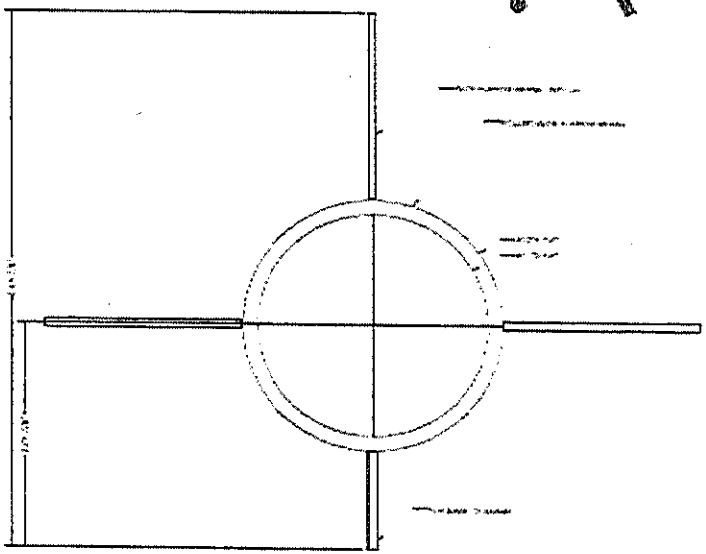
ACCEPTED: The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

I have read and agree to be bound by the provisions contained on pages 1 and 2 of this contract.

Date of Acceptance _____

By _____

Respectfully submitted,

MARSHALL ERECTING, INC.

By Paul Marshall