

MINUTES
EQUITY AND INCLUSION ADVISORY COMMITTEE
Meeting of January 31, 2024
TEAMS Meeting

Members

Leslie Busby-Amegashie - Veterans Benefits/Grants – Present
Ilona Grawvunder - Veterans Homes – Present
Kristy Hartke - Veterans Benefits/Cemeteries - Present
Amy Millard – Veterans Benefits - Present
Debbie Meye – Veterans Benefits/Health Services - Present
Patrick Meyer - Veterans Homes - Present
Chandler Miller – Veterans Benefits/Health Services - Present
Shannon Miller - Public Affairs – Present
Justine Moffat – Enterprise Services – Present
Lane Dombrowski – Veterans Homes - Absent
Matt Niehaus - Enterprise Services – Present
Marina Johnstone – Veterans Benefits/Cemeteries - Present
Jamie Petersen-Johnson – Veterans Homes - Present
Seth Reynolds – Veterans Benefits/Health Services – Present
Jennifer VanHaften – Veterans Museum - Present
Kris Ward – Enterprise Services - Present
Racheal Harris – Human Resources – Non-Voting - Present
Jennifer Ginter-Lyght - Human Resources – Non-Voting – Present
Victoria Simonson - Human Resources – Non-Voting – Absent

Others Present (not all inclusive)

No public participants

WDVA Present

Al Hoffman
Chris McElgunn

Total Voting Membership present: 15
Total Attendees: 18

Total Voting Membership: 16
Necessary for Quorum: 9

1. Call to order, roll call

The meeting of the Equity and Inclusion Advisory Committee was called to order by Matthew Niehaus at 2:05 PM. Roll was called and a quorum was present.

2. Certification of notice of meeting

The meeting was notified as being properly noticed through the Wisconsin State Journal city desk submission, Wisconsin's Public Meetings Notice website, and WDVA's website.

3. Adoption of July 12, 2023 Meeting Minutes:

The July 12, 2023 meeting minutes of the old Cultivating Culture Committee were circulated via email. No discussion were had pertinent to the minutes.

Motion to adopt: Patrick Meyer

Seconded: Kristy Hartke

Motion passed by unanimous vote.

4. Subcommittee chair reports:

Leslie Busby-Amegashie, seconded by Kristy Hartke moved to accept the Equity and Inclusion Plan.

Motion passed by unanimous vote.

Jennifer Ginter-Lyght introduced herself and informed staff that she is available for further meetings to introduce herself to more of the agency and the team. She would like to know how to get in contact with staff in charge of executing the plan and would like to know how to communicate about the focus on the plan.

Leslie asked about what times are best for meetings and if we should have additional meeting times for front line workers

5. Old Business:

None

6. New Business:

Upcoming elections, the duties of each role, and candidates were discussed to be voted on at our next meeting.

7. Public Input:

None

8. Future Agenda items:

Leslie is seeking actors for a series of skits. Chris McElgunn requested the skits to be performed at the March 19th all staff meeting.

9. Adjournment

Ilona Grawvunder, seconded by Patrick Meyer, moved to adjourn the meeting at 2:26 PM. Motion carried on a unanimous vote.

Matthew Niehaus, Secretary