

MEETING MINUTES
CULTURE SUB-COMMITTEE
EQUITY & INCLUSION ADVISORY COMMITTEE

April 21st, 2026
TEAMS Meeting

Members Present:

Jamie Petersen Johnson
Kris Ward

Lesile Busby -Amegashie
Jennifer VanHaaften

Optional Attendees Present:

Dawn LaFond
Kristy Hartke

Members Not Present:

Kelly Harrison

Total members: 5

Total voting subcommittee members: 2 (2 Co-Chairs not included as voting members)

Quorum for subcommittee (one-third of total voting membership; Chair is not considered a voting member): 2

1. Welcome and Call to Order

- The meeting of the Culture Subcommittee of the Equity & Inclusion Advisory Committee was called to order by Jamie Petersen Johnson at 1:20 p.m.

2. Roll Call and Engagement Activity

- Roll call and engagement activity was completed by Jamie Petersen Johnson and a quorum was present.
- Engagement activity's question was, "What is your favorite spring activity."

3. Certification of Notice of Meeting

- Certified by Dawn LaFond that agenda posted at WAMS, DPM HR Site and WDVA internet site.

4. Adoption of Minutes from [DATE OF MEETING]

- MOTION: No Prior Meeting Minutes.

5. Old Business

- 2027-2029 E&I Plan Updates

6. New Business

- E&I Culture Goal Discussion. The group discussed future goals for the next E&I Plan. Brainstorming initiatives that promote diversity, equity, and inclusion for all campuses.

7. Future Agenda Items

- Report on number of Vande Walle's Candy Bars for catch a co-worker for re-order.

8. Public Comment

- None

9. Adjournment

- MOTION: Motion to adjourn the meeting was moved by Jennifer VanHaaften second by Jamie Petersen Johnson and carried on a vote to adjourn the meeting. Meeting was adjourned at 2:07 p.m.

KRIS WARD