



COMMITTEE MEMBERS

April Blathers
Veterans Benefits/Claims

Leslie Busby-Amegashie
Veterans Benefits/Grants

VACANT
Veterans Benefits/Claims

VACANT
Diversity Subcommittee Chair

Kevin Hampton
Veterans Museum

VACANT
Veterans Benefits/VORP

Russ Horton
Committee Chair
Interim Diversity Subcommittee Chair
Veterans Museum

Jeff Hughes
Veterans Benefits/Cemeteries

Jeanne Lind
Appreciation Subcommittee Chair
Veterans Homes

Patrick Meyer
Involvement & Input Subcommittee Chair
Veterans Homes

Shannon Miller
Committee Co-Chair
Morale & Fun Subcommittee Chair
Public Affairs

Matt Niehaus
Committee Secretary
Enterprise Services

Kristy Hartke
Veterans Benefits/Cemeteries

VACANT
Veterans Homes

Victoria Simonson
Wellness Subcommittee Chair
Human Resources

VACANT
Public Affairs

Non-Voting Membership:

Angela Zilliox
Human Resources

Amanda Ney
Human Resources

**NOTICE AND AGENDA OF MEETING
OF THE
CULTIVATING CULTURE COMMITTEE
(EQUITY AND INCLUSION ADVISORY COMMITTEE)**

Date: Wednesday, October 5th, 2022, 2:00pm – 3:00pm

Join via TEAMS: [Click here to join the meeting](#)

Join via phone (toll-free): 1-608-571-2209, PW: 550 948 951#

Please take notice that the Cultivating Cultures Committee will conduct its next regular meeting on **Wednesday, October 5th at 2:00pm via TEAMS and telephone**. The public is invited to participate. The Committee may hear briefings, hold discussion, and act on any item on this agenda.

Please mute your device unless recognized by the Chairperson

Agenda

1. Welcome; Call to order; Roll call (please mute phones)
2. Certification of notice of meeting
3. Adoption of meeting minutes
4. Subcommittee chair reports
 - a. Appreciation
 - b. Diversity
 - c. Involvement and Input
 - d. Morale and Fun
 - e. Wellness
5. WDVA Equity and Inclusion Officer’s update
6. Old business
 - a. CCC Recruitment
7. New business
 - a. Discussion with Chris Kolakowski on Partners in Giving
 - b. Discussion on WDVA Employee Newsletter
 - c. Discussion on Holiday Events/Communications
 - d. Voting on Amendments (Pages 2-3)
8. Public comment
9. Future agenda items
10. Adjournment

Proposed amendment to CCC bylaws: Article II - Membership, Section 2: Number of Members

Currently states:

“At least one and not more than three voting members will be nominated to the Committee by Division Administrator. The committee will consist of no more than twenty (20) members.”

Proposed amendment:

Amend Article II of the bylaws to reflect that Division Administrators ~~will~~ shall appoint members to represent ~~their~~ all Divisions and Bureaus.

Justification:

- To assist in achieving Representation, as laid out in Article II, Section 1.
- To ensure that CCC maintains enough membership to carry out its duties.

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Final wording pending amendment approval:

“At least one voting member from each WDVA Division ~~will~~ shall be nominated by the corresponding Division Administrator. The nomination of voting members from each Bureau is encouraged. The committee ~~will~~ shall consist of no more than twenty (20) voting members.”

Proposed amendment to CCC bylaws: Article II - Membership, Section 3: Terms of Appointment

Currently states:

“Committee members will be appointed to three-year terms. New voting members will be appointed to a three-year term by the appointing authority in May of each year, or as needed to replace a vacancy.”

Proposed amendment:

Amend Article II of the bylaws to reflect ~~that terms of appointment~~ those terms of appointment ~~will~~ shall be two years long.

Justification:

- To reduce the length of commitment and bring in line with other Sstate agencies.
- To facilitate creating a staggered schedule of appointments.

Final wording pending amendment approval:

“Committee members ~~will~~ shall be appointed to two-year terms. New voting members ~~will~~ shall be appointed to a two-year term by the appointing authority in May of each year, or as needed to replace a vacancy.”